

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARD MEETING  
HELD ON FEBRUARY 5, 2014, BIG BEAR HIGH SCHOOL

Present: Mrs. Beverly Grabe  
Mr. Randall Putz  
Dr. Kenneth Turney  
Dr. Alfred Waner  
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden  
Mr. Walter Con  
Mrs. Tina Fulmer  
Mr. Scott Waner  
Dr. Lisa Waner  
Mrs. Sue Reynolds  
Mrs. Bonnie South  
Mrs. Leoma Smith  
Mr. Mike Chatham  
Mr. Michael Ghelber  
Mrs. Andy McLinn  
Ms. Suzanne Gieling  
Ms. Janna Saderup

President Turney called the meeting to order at 5:19 p.m.

Open Session

President Turney called for a motion to adopt the agenda for the meeting. Motion by Mr. Putz to adopt the agenda for this meeting. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of  
Agenda  
M13-14-205

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to comment, President Turney adjourned the meeting to a Closed Session at 5:20 p.m.

Pursuant to Government Code 54957: Public Employee Appointment.  
Title of Position: Middle School Principal. Closed  
Session

Pursuant to Government Code 54957: Public Employee Performance  
Evaluation. Title of Position: Superintendent of Schools.

President Turney called the meeting back into Open Session at 6:37 p.m.  
All present participated in a Moment of Silence and the Pledge of Allegiance. Open  
Session

President Turney reported the following action took place during the Closed  
Session: The Governing Board voted to appoint Mrs. Dena Arbaugh to the  
position of Principal of Big Bear Middle School. Said motion was approved  
by the following roll call vote: M13-14-206

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

It was noted this vote was passed with enthusiasm.

President Turney noted there is a need to return to a Closed Session following  
the Open Session, however, no action will be taken.

Matt Teppero provided the report for Big Bear High School in Reed Leong's  
absence. Matt reported on the sport activities taking place at BBHS. Also  
highlighted was a visit by foreign exchange students from surrounding areas. Student  
Rep. Report

Autumn Cardiel, Chautauqua High School reported on the changes to the  
outside of the campus. Additionally, the boys and girls groups have started.  
Student awards were presented last week and the student of the month was  
announced.

President Turney and Mr. Madden presented Caleb Webb with a certificate.  
Caleb provided information on his season and thanked his family, friends, and  
the school for all the support. Caleb is one of the finest runners in the State  
as well as a great student. Recognition  
Section

President Turney and Mr. Madden presented the Girls' Cross Country Team  
and Coach Stiles with a certificate. President Turney commented the girls  
are not just great athletes, they are great academic athletes and they make the  
district very proud.

President Turney and Mr. Madden presented the Big Bear High School  
Football Coaches with a certificate. Coach Griffiths reported how the team  
went undefeated and achieved the "Four-Peat" and how proud he is of the  
entire team; their focus and dedication. Their team is about being a family

and the love for one another. The entire coaching staff was introduced and the players were present to support their coaches. Mr. Madden read an e-mail regarding our football team at the last football game and the sportsmanship they exhibited toward the opposing team. This compliment also included the coaching staff and parents.

President Turney and Mr. Madden read the certificate for Bear Valley Electric Service. A representative from BVES was not able to attend the meeting this evening.

Mr. Madden introduced Mr. Jeremy Moore, Project Manager and Mr. Dave Peters, Superintendent of Tilden-Coil Constructors. Mr. Moore explained the approval process at the beginning and how committee input was solicited. A slideshow of the timeline showing the progress of the project was presented. Mr. Peters thanked Mr. Planz and his entire crew for all of their help. The Child Nutrition staff was fantastic. Mr. Greg Hammers of PSWC Architects designed the building and gave recognition to Mr. Steve Varner. Mr. Jim Stinson took over for Mr. Varner and finished the project. An email from Mr. Stinson was read in his absence. Mr. Ghelber thanked both Tilden-Coil and PSWC for their work on accomplishing this project for BBHS.

Community/  
Staff  
Presentations

Mr. Ghelber introduced the American Sign Language class from BBHS and the teacher of the class, Mrs. Gieling. Students from the ASL class along with a few college students performed a song.

Mr. Ghelber introduced Mr. Doug Lane, Chautauqua High School. Mr. Lane reviewed the CORE Values of CTHS noting the success at CTHS is the result of the staff, students, and parents working together. Mr. Lane spoke about the high standards that are set for students at CTHS as well as how the campus is tolerant and everyone is respectful. All students have an individual academic program to follow. Graduates of CTHS have knowledge of further vocational and educational possibilities. CTHS is preparing for the Common Core State Standards. Programs offered at CTHS include Independent Study, Adult Education, and the Alternative to Expulsion program. CTHS received a six year accreditation from WASC. This year, CTHS will have a mid year review. Mr. Lane reviewed CTHS in comparison to other continuation high schools.

Mr. Ghelber presented a slideshow of Big Bear High School. Also reviewed was what has been done in the Math Department in preparation for the Common Core. Teachers are including “why” questions and are asking students to explain their answers. Teachers in the Social Studies Department are utilizing essay assessments and Multi-Media is utilizing guest speakers. The English Department increased its focus on non-fiction reading and writing.

Students are learning to find the research to support their arguments. The Science Department continues to increase the use of math and English skills. Students from the AP Bio Class demonstrated how they made Root Beer. The project helps the students understand the process. Samples of the finished product was given to the Board Members and Cabinet. Mr. Ghelber reviewed further plans for “Core Wars.” Departments will continue to meet to determine how they would like to spend the Professional Development money. Teachers will continue to meet on late start days to plan for CCSS. Mr. Ghelber presented a showcase video of BBHS noting all in all it is about the people and the relationships we build with each other.

Board Members commented on the BBHS presentation:

Mrs. Grabe thanked BBHS for the reception and for making her feel welcome.

Mr. Zamoyta quoted a former board member “if you want to know how good the education is in Big Bear is you look at the graduates not test scores.”

Dr. Waner thanked Mr. Ghelber and recognized the time it took for this building to be built. Tonight is a great night for athletics and what is going on in the departments.

Mr. Putz stated the board members do not do this job for money or for positive reinforcement but it is very nice to have such a warm welcome here. Mr. Putz thanked everyone involved.

President Turney stated he is fortunate enough to have been with the board when this high school was built in the 80’s. With the addition to the gym and now the cafeteria, it makes the site more student friendly. There were many glitches with the cafeteria expansion and they were afraid they would not finish in December. They came through because it was important for the students. It is nice to see the athletic teams; he always looks at them as students first; then teams.

Mr. Madden thanked everyone for the welcome.

President Turney opened the Hearing Section for Public Comment at 8:10 p.m. Mr. Michael Perry, on behalf of the Lighthouse Project, stated they received a \$500.00 donation from Fawnskin and they would like to pass it on to the Middle School for their trip to the Museum of Tolerance. Mr. Perry presented the check to Mrs. Arbaugh. The one contingency is they ask the students, through their own efforts, to work to match the amount. Hearing no further requests to make Public Comment, President Turney closed the Hearing Section at 8:11 p.m.

Hearing  
Section

Mr. Madden reviewed the calendar of upcoming events as noted in the published agenda. Mr. Madden asked board members to consider attending one of the LCAP meetings and to please let Ms. Black know which date they would attend. Mr. Madden reported 14 total student suspensions which is down from 16 in December. ADA at BBHS is 98.4%. Projected enrollment is 2560 and, as of today, we are at 2567. Mr. Madden reported on his attendance at the Golden Bell Awards with Dr. Waner. Mr. Madden also attended the Big Bear Middle School Awards Ceremony on February 4<sup>th</sup>. Mr. Madden reviewed grade level meetings being held to prepare for the CCSS. Mr. Madden noted he continues to see the 4C's as he visits classrooms. Mr. Chatham was recognized for his work on the SBAC. The biggest challenge is time. We are in Program Improvement at some of our sites and we are trying to shift to the Common Core. Mr. Madden reviewed the social media training with elementary staff. Mrs. Oymaian was recognized for her diligence with this training and the follow up involved.

Information  
Section

President Turney discussed a magazine regarding the upcoming CUE conference and reviewed an article entitled "Reclaiming the Teacher's Lounge." Not only using technology but using technology to make things will be the theme of this years conference. Not only STEM but reintroduce the Arts and make it STEAM.

Board  
Member

Dr. Waner reviewed the ROP Classes and how he was so impressed with what has been done. He also visited the Interior Design Class and noted he is hoping we can get a cooking class again as an elective or ROP. He also visited the Graphic Design class at BBMS. They really need the larger, new computers to do the programs they are doing; two Chrome Books are being used. Dr. Waner stated he enjoys the response he receives as a board member while visiting sites.

Mr. Putz attended the Social Media Awareness training and stated it is a difficult topic. This training was a good reminder to be mindful. Mr. Putz received a survey that showed the most import skills were split problem solving with problem identification as the most important.

Mrs. Grabe visited the Transitional Kindergarten class at BLES noting it was a delightful experience. She also visited CTHS and was impressed with Mr. Lane and the teachers and how Mr. Lane works with students. He challenges the students in his classes. Our district is very innovative and way ahead of any district in our nation. The new ramps at CTHS are very nice. Mrs. Grabe asked students and staff at BBHS about the new cafeteria. The staff even eat in the cafeteria now. The students love it as well. Mrs. Grabe is very proud of this district.

Mr. Zamoyta attended the STEM Advisory Committee meeting at BBMS.

A representative volunteer from the Discovery Center/Forest Service talked about local people who are available to teach the continuum of Science (Mitsubishi Plant/Liz Harris/small business owners). They are all interested in bringing the real world to students through the realm of the STEM class. Mr. Zamoyta visited Mrs. Reynolds' class where Jack Osborn, a professor from Redlands, was addressing students in her Government Class. He was discussing the reality of how to navigate college. It was great insight and guidance for the students.

Mrs. Fulmer presented information and provided handouts regarding funding, instructional materials, and professional development. Technology was done last semester. The \$104,000.00 was divided up per students at each site. The money has been transferred to each site. The principal and staff will decide how to spend the money on instructional materials. Mrs. Fulmer then reviewed Professional Development; \$156,000.00 is for Professional Development. This was broken down by CORE teachers including special education and independent study because they teach Common Core. Whatever has already been spent must be budgeted out of these funds. Mrs. Fulmer reviewed the Common Core Implementation Funding Plan. The Elementary plan draft was presented and reviewed. Mr. Madden will review this with principals during his monthly meetings with them.

Cabinet  
Reports

Mr. Con provided an update on the Siemens reduce programs and the CNG fueling station. The produce portion is falling a little behind schedule on the design and engineering piece. There are many factors that go into where the panels are located. They should be in to DSA by February 15<sup>th</sup>. Groundbreaking should be April 15<sup>th</sup>. Plans are now placed in an electronic drop box. Mr. Con reported on a call he received from a representative from the Sierra Club looking to see if he could consult on our use of alternate fuel. Mr. Con shared what our board has done with the reduce and produce program. His response was "wow."

Mr. Madden reviewed a letter from the San Bernardino County Superintendent of Schools regarding the district's 2013-14 First Interim Financial Report. Kudos were given to Mr. Con and Mrs. Rosado.

Corres.

President Turney called for a break at 8:44 p.m.  
President Turney called the meeting back to Open Session at 9:05 p.m.

Break  
Open  
Session

President Turney called for a motion to approve the Consent Calendar.  
Motion by Mr. Zamoyta to approve the Consent Calendar items a-k and m removing item l as follows:

Consent  
Calendar  
M13-14-207

Second Reading and Adoption of Board Policy 2110.1 – Delegation of Responsibility and Authority

Second Reading and Adoption of Board Bylaw 9130 – Board Committees

Second Reading and Adoption of Board Bylaw 9220 – Governing Board Elections

Second Reading and Adoption of Board Policy 6170.1 – Transitional Kindergarten

Payment Report Batches 0170 through 0179

Purchase Order Report Numbers 140636 through 140672

Donations

Williams Quarterly Reports

Big Bear High School Cafeteria Expansion – Notices of Completion

District Drivers (Patty Hafen/Gary Gafford/Jennifer Hollenbaugh)

Minutes from a Regular Board Meeting held on June 26, 2013

Minutes from a Regular Board Meeting held on January 22, 2014

Second by Mrs. Grabe. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

President Turney called for a motion to approve item l on the Consent Calendar . Motion by Mr. Putz to approve the minutes from a Regular Board Meeting held on July 17, 2013. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

Minute  
Approval  
M13-14-208

AYES: Grabe, Putz, Turney, Waner

NOES: None

ABSTAIN: Zamoyta

ABSENT: None

President Turney noted the first item on the Administrative Report - County-wide Vision and Cradle to Career Roadmap is a discussion item only. Mr. Madden reviewed the Cradle to Career chart and explained the County Vision. This is an ideal roadmap for our LCAP. This is a great framework and he would hope we could adopt this resolution. This is home grown with San Bernardino County. Mr. Madden would hope our community would follow. We can adopt this or create our own.

Admin. Report  
#13-14-012

President Turney called for motions to approve the remaining items in the Administrative Report:

Motion by Mr. Zamoyta to approve the First Reading of the Site Safety Plans. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-209

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mr. Zamoyta to approve the reinstatement of the Governing Board Monthly Compensation. Second by Dr. Waner. Discussion followed where Mr. Madden thanked the Governing Board Members for serving since 2010 without compensation. Dr. Waner commended the other board members for serving without compensation longer then he has and it is time to get some compensation to try to cover their costs. Mr. Putz stated this is a difficult topic and noted the article in the Grizzly about the City Council struggling with this. Clearly we do not do this for the money; it is a token gesture to reinstate. With it being a token gesture, could we spend it elsewhere? Of course but when does it stop being reasonable? Not only could we continue to do the work we do as board members without any stipend but it does cost us to be board members. Mr. Putz stated he also recognizes that not everyone in the community will say that or recognize that and he just has to accept that people will not agree. he just needs to be comfortable with what he has given regardless to whatever criticism comes. To some, there will never be enough. Mr. Zamoyta stated the City Council is looking at possibly increasing their stipend. As far as Mr. Zamoyta knows, we are the only public agency that gave up the stipend. This gives him control over where he gets to donate it each month to the district. Mr. Zamoyta tries not to calculate the cost to himself; but we do this for other reasons then being paid for sure. All of us have spent money to be on the board but that is okay – if he didn't want to he would not do it. Mrs. Grabe is happy to be able to put this into an account for her grandchildren. President Turney called for the vote. Said motion passed by the following roll call vote: M13-14-210

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None



President Turney called for motions to approve the Curriculum/Instruction Report.

Curriculum/  
Inst. Report  
M13-14-211

Motion by Mr. Zamoyta to approve the First Reading of the Single Plans for Student Achievement. Second by Mr. Putz. Discussion followed where Mrs. Fulmer explained this is a Federal requirement and the LCAP is the State. County is not sure of the timing for when these two will come together. Until they do, we have to continue to do all these requirements which means we need to continue to complete these plans. President Turney called for the vote. Said motion passed by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Dr. Waner to approve the following Overnight Field Trips:  
February 7-8, 2014 Wrestling Team CIF Team Divisional Championships,  
Redondo Beach, CA.

M13-14-212

February 21-22, 2014 Wrestling Team CIF Individual Divisional  
Championships, Westminster, CA

February 28-March 1, 2014 Wrestling CIF Master Meets, Ontario, CA

March 7-8, 2014 Wrestling CIF State Championship, Bakersfield, CA

May 16-17/23-24/30-31, 2014 Track Team CIF Preliminaries Team and  
Individual Finals, various locations

June 6-7, 2014 Track Team CIF State Championships, Veterans Memorial  
Stadium, Clovis, CA

Second by Mrs. Grabe. Discussion followed where President Turney asked Caleb Webb if he was going to participate in the Arcadia International; it is a great track meet. It would be nice to go and support him. It is a Country-wide track meet. Mr. Madden stated when he was a high school coach, he had a student participate and it is not the State; it is the Country. President Turney thought he was going to concentrate on the two mile. President Turney called for the vote. Said motion passed by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Turney called for motions to approve the Business/Financial Report.

Business/  
Financial

Motion by Mrs. Grabe to approve Resolution Number 13-14-010 to Transfer Funds (\$90,000.00) from Fund 40 to Fund 01. Second by Mr. Putz. Discussion followed where President Turney stated it will be interesting in the future because the precedent is getting the keyboards for testing but he wonders if they can modify for phones, etc. Mr. Zamoyta stated he sees teachers who were eager for this; it is the first time he sees people really wanting it. Fund 40 does not affect the General Fund. Mr. Madden quoted Dr. Thomas “students are programming down when they come to school;” this will help. Dr. Waner stated the students can use this at home. President Turney stated they have been saying that for 15 years. This came up after seeing Chromebooks being used and teachers wanted more technology available. President Turney called for the vote. Said vote passed by the following roll call vote:

#13-14-011  
M13-14-213

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None4

Motion by Mr. Zamoyta to approve Resolution Number 13-14-009 to transfer Redevelopment Agency Funds from the General Fund 01 to Capital Facilities Fund 25. Second by Dr. Waner. Discussion followed where President Turney stated it would be nice if it was Recommended Daily Attendance. Mrs. Grabe asked if these are funds we get from the County now? They are from the City. Mr. Con stated the County Treasurer controls these funds and they want to continue to deposit them into Fund 01 which means we need to transfer them to Fund 25. Because these are pass through monies, it is supposed to come to us for the next 30 years and is based on assessed values. We do not know how long this will continue. We are not committing or spending this money until we actually receive it. Mrs. Grabe asked if this money can be used for hardware. Mr. Con answered it cannot be used for salaries; it is intended to go toward facilities (any facility). The money needs to be spent on facilities and we can use some on equipment. Dr. Waner asked if we identify painting at some of our facilities, could this money be used for maintenance possibly? We cannot pay any of our own people. We can pay for paint or contract out but we cannot pay any people in the district with this money. Mrs. Grabe asked how much money we have. Over a 30 year period, it is in excesses of over 40 million but we cannot guarantee it. The last installment should be in late May or Early June. Mr. Zamoyta asked what is the timeframe we have to spend this money. LCAP could drive some of this. Some sort of a plan after our next meeting. We have talked about getting principals involved. Mr. Madden stated we want to develop a process to get the principals involved.

M13-14-214

Dr. Waner referred to the high school when he stated this facility needs some painting on the outside; the entryway door and all halls need painting. Mrs. Grabe brought up the sign at the end of the new gym again; the sign the class of 1991 donated which reads Bear Country needs to be put back. Jackie Richert's husband originally painted it; does he still paint? President Turney called for the vote. Said motion was passed by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Turney called for motions to approve the Personnel Reports.

Personnel  
Reports

Certificated #13-14-014

Motion by Mr. Zamoyta to approve Certificated Substitute Teachers (Suzan Lins/David Rosenthal/Michelle Russell) for the 2013-14 school year. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-215

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve the elimination of one (1) FTE Educational Technology Facilitator Position effective February 1, 2014. Second by Dr. Waner. President Turney called for the vote. Said motion was passed by the following roll call vote:

M13-14-216

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Classified #13-14-010

Motion by Mr. Zamoyta to approve as Classified Substitutes (Jeff Tunnell/Dominic Montiel) for the 2013-14 school year at the proper hourly rate of pay and in the properly qualified positions. Second by Mrs. Grabe. President Turney called for the vote. Said motion was passed by the following roll call vote:

M13-14-217

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve employment of Marcena Bertoldo as a Healthy Start Family Advisor, 3.50 hours per day, 180 days per year at the proper salary rate of pay. Second by Mr. Putz President Turney called for the vote. Said motion was passed by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

M13-14-218

Mr. Madden noted he received no Resignation or Retirement Notifications.

The following were submitted as suggestions for future meeting agendas:  
The February 19, 2014 Board Workshop Meeting will include Common Core State Standards, LCAP, GATE, and minimizing the lengthy PowerPoint to something the board can read. Additionally, informal dialogue and clearly defined goals. President Turney asked for a list of past items suggested for meeting agendas.

President Turney adjourned the meeting at 9:48 p.m. noting the board needed to return to a Closed Session. No action will be taken during the Closed Session. Adjourn

Motion by Mrs. Grabe to extend the meeting past 10:30 p.m. Second by Mr. Putz. President Turney called for the vote. Said motion was passed by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

M13-14-219

President Turney called the meeting back into Open Session at 10:44 p.m. President Turney reported no action was taken during the Closed Session. Open Session

President Turney adjourned the meeting at 10:45 p.m.

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Secretary

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Clerk of the Board